

# Education plan

for

**Master's Programme in Management, Organization and Society**  
**Masterprogram i management, organisation och samhälle**

**120.0 Higher Education**  
**Credits**  
**120.0 ECTS credits**

**Programme code:** SMOSO  
**Valid from:** Autumn 2019  
**Date of approval:** 2017-10-03  
**Changed:** 2018-09-24  
**Department:** Stockholm Business School

## Decision

This programme syllabus has been adopted by the Social Sciences Faculty Board 2017-06-07, last revision conducted 2018-09-24.

## Prerequisites and special admittance requirements

Bachelor's degree comprising of 180 ECTS within Social Sciences or Humanities. English 6 or equivalent.

## Programme structure

Master's programme in Management, Organization & Society is provided by Stockholm Business School, Stockholm University. The programme takes a broad approach to these issues by exploiting the multi-disciplinary nature of management and organization studies. The programme is taught in English.

Based on a range of different perspectives from across the social and human sciences and humanities, the programme enables students to problematize and critically analyse different tendencies and transformations in contemporary modern society and business life, whilst appreciating how we, in interaction with these processes and phenomena, become thinking, feeling and acting human beings.

## Goals

The programme aims to generate knowledge and experiences whereby students learn to think creatively and innovatively, develop self-knowledge and agility, and apply these capacities in ways which prepare them for professional and managerial roles in business and society, in Sweden as well as internationally. The programme even constitutes a firm basis for doctoral studies in the area of management and organization studies.

Upon completion of the programme students shall

### Knowledge and Understanding

- demonstrate knowledge and understanding in management, including both an overview of the field and specialised knowledge in certain areas of the field as well as insight into current research and development work;
- demonstrate specialised methodological knowledge in management;

### Competence and Skill

- demonstrate the ability to critically and systematically integrate knowledge and analyse, assess and deal with complex phenomena, issues and situations even with limited information;
- demonstrate the ability to identify and formulate issues critically, autonomously and creatively as well as to plan and, using appropriate methods, undertake advanced tasks within predetermined time frames and so contribute to the formation of knowledge as well as the ability to evaluate this work;
- demonstrate an ability to clearly present and discuss their conclusions and the knowledge and arguments behind them, in dialogue with different groups, orally and in writing, in national and international contexts;
- demonstrate the skill required to participate in research and development work or to work independently in other advanced contexts.

#### Judgement and Approach

- demonstrate the ability to make assessments in management taking into account relevant scientific, social and ethical aspects, and demonstrate an awareness of ethical aspects of research and development work;
- demonstrate insight into the possibilities and limitations of research, its role in society and the responsibility of the individual for how it is used;
- demonstrate the ability to identify the personal need for further knowledge and take responsibility for his or her ongoing learning.

#### **Courses**

##### Semester 1

This term comprises of 4 mandatory courses on advanced level within management area of study, in total of 30 higher education credits.

- Management Theory and Analysis, 7,5 higher education credits;
- Business and Society, 7,5 higher education credits
- Entrepreneurship and the Entrepreneurial Self, 7,5 higher education credits
- Cross-cultural management and leadership in a globalized world), 7,5 higher education credits

##### Semester 2

This term comprises of 4 mandatory courses on advanced level within management area of study, in total of 30 higher education credits.

- Managing Human Resources, 7,5 higher education credits
- Power and Resistance in Organizations, 7,5 higher education credits
- Leadership and Management in Organizations, 7,5 higher education credit
- Advanced Research Methods in Business Administration, 7,5 higher education credits

##### Semester 3

This semester comprises of elective courses in total of 30 higher education credits. Elective courses can be within business administration on advanced level or other courses relevant to the programmes content. Which courses are offered at SBS is communicated one semester in advance. It is also possible to go abroad on exchange during this semester.

##### Semester 4

The programme is concluded with a master's degree dissertation in management on advanced level.

- Master's Degree Thesis in Management, 30 higher education credits.

### **Degree**

The programme leads to a Master's Degree in Management.

### **Misc**

This programme is following a strict structure meaning that the courses and semesters are to be taken in the order set by this programme syllabus. Students will be taking some courses in this programme together with students from other programmes.

In order to be registered on the Master's Degree Thesis, a student must complete 75 higher education credits within the programme of which 52,5 higher education credits must be on an advanced level within the main field of study. These 52,5 higher education credits must include the course Advanced Research Methods, 7,5 higher education credits.

Students admitted to the programme who have not completed their studies within two years may complete the programme even after the programme syllabus is no longer valid. In this case the limitations presented by the course syllabi for courses included in the programme apply.