

# Education plan

for

**Master's Programme in Management, Organization and Society**  
**Masterprogram i management, organisation och samhälle**

**120.0 Higher Education  
Credits**  
**120.0 ECTS credits**

**Programme code:** SMOSO  
**Valid from:** Spring 2022  
**Date of approval:** 2017-10-03  
**Changed:** 2022-01-14  
**Department:** Stockholm Business School

## Decision

This programme syllabus has been adopted by the Social Sciences Faculty Board 2017-06-07, last revision conducted 2022-01-14.

## Prerequisites and special admittance requirements

Bachelor's degree comprising of 180 ECTS within Social Sciences or Humanities. English 6 or equivalent.

## Programme structure

Based on a range of different perspectives from across the social and human sciences and humanities, the programme enables students to problematize and critically analyse different tendencies and transformations in contemporary modern society and business life, whilst appreciating how we, in interaction with these processes and phenomena, become thinking, feeling and acting human beings.

The programme aims to generate knowledge and experiences whereby students learn to think creatively and innovatively, develop self-knowledge and agility, and apply these capacities in ways which prepare them for professional and managerial roles in business and society, in Sweden as well as internationally. The programme even constitutes a firm basis for doctoral studies in the area of management and organization studies.

The language of instruction is English.

The program includes four semesters of full-time studies.

## Semester 1

The first semester contains the courses:

- Management Theory and Analysis 7,5 credits
- Business and Society 7,5 credits
- Entrepreneurship and the Entrepreneurial Self 7,5 credits
- Cross-cultural management and leadership in a globalized world 7,5 credits

Main field of study: Management. The courses are provided by Stockholm Business School.

#### Semester 2

The second semester contains the courses:

- Managing Human Resources 7,5 credits
- Power and Resistance in Organizations 7,5 credits
- Leadership and Management in Organizations 7,5 credits
- Advanced Research Methods in Business Administration 7,5 credits

Main field of study: Management. The courses are provided by Stockholm Business School.

#### Semester 3

The third semester offers three options:

1. Elective studies abroad corresponding to 30 credits. Exchange studies are applied for via Stockholm Business School's or Stockholm University's exchange agreements.
2. Elective courses at Stockholm Business School corresponding to 30 credits. Elective courses offered at Stockholm Business School are determined and announced via email during semester 2.
3. Reflective Practice in Business Administration 30 hp. Internship. Main field of study: Marketing. The course is provided by Stockholm Business School.

#### Semester 4

The programme is concluded with the course:

- Master's Degree Thesis in Management 30 credits

Main field of study: Management. The course is provided by Stockholm Business School.

#### **Goals**

In addition to the general objectives in Chapter 1, Section 9 of the Higher Education Act, the learning objectives from the Higher Education Ordinance listed below apply.

For a Degree of Master, the student shall:

##### Knowledge and understanding

- Demonstrate knowledge and understanding in the main field of study, including both an overview of the field and specialised knowledge in certain areas of the field as well as [specialised] insight into current research and development work.
- Demonstrate specialised methodological knowledge in the main field of study.

##### Skills and abilities

- Demonstrate the ability to critically and systematically integrate knowledge and analyse, assess and deal with complex phenomena, issues and situations even with limited information.
- Demonstrate the ability to identify and formulate issues critically, autonomously and creatively as well as to plan and, using appropriate methods, undertake advanced tasks within predetermined time frames and so contribute to the formation of knowledge as well as the ability to evaluate this work.

- Demonstrate the ability in speech and writing both nationally and internationally to report clearly and discuss his or her conclusions and the knowledge and arguments on which they are based in dialogue with different audiences.

- Demonstrate the skills required for participation in research and development work or autonomous employment in some other qualified capacity.

#### Judgement and approach

- Demonstrate the ability to make assessments in the main field of study informed by relevant disciplinary, social and ethical issues and also to demonstrate awareness of ethical aspects of research and development work.

- Demonstrate insight into the possibilities and limitations of research, its role in society and the responsibility of the individual for how it is used.

- Demonstrate the ability to identify the personal need for further knowledge and take responsibility for his or her ongoing learning.

#### **Courses**

Mandatory courses in the main field of management:

- Management Theory and Analysis 7,5 credits
- Business and Society 7,5 credits
- Entrepreneurship and the Entrepreneurial Self 7,5 credits
- Cross-cultural management and leadership in a globalized world 7,5 credits
- Managing Human Resources 7,5 credits
- Power and Resistance in Organizations 7,5 credits
- Leadership and Management in Organizations 7,5 credits
- Advanced Research Methods in Business Administration 7,5 credits
- Master's Degree Thesis in Management 30 credits

The courses are provided by Stockholm Business School.

Elective courses:

Elective studies abroad corresponding to 30 credits. Exchange studies are applied for via Stockholm Business School's or Stockholm University's exchange agreements.

Elective complementary courses offered at Stockholm Business School are determined and announced via email during semester 2.

#### **Degree**

The programme leads to a Master of Science (120 credits). Main field of study: Management.

#### **Misc**

Courses included in the programme may be studied together with students from other programmes.

When the programme syllabus is revoked, the student has the right to complete his/her education according to the present programme syllabus during a phase-out period that includes the nominal duration of the program plus two years, calculated from the time when the last admitted student began the education. In this case, the restrictions specified in the syllabi for the courses included in the education apply; alternatively, equivalent education is offered.