

# Syllabus

for course at advanced level

**Personnel Economics**  
**Personalekonomi**

**7.5 Higher Education**  
**Credits**  
**7.5 ECTS credits**

<b>Course code:</b>	SO7451
<b>Valid from:</b>	Autumn 2019
<b>Date of approval:</b>	2018-11-27
<b>Department</b>	Department of Sociology
<b>Main field:</b>	Sociology
<b>Specialisation:</b>	A1N - Second cycle, has only first-cycle course/s as entry requirements

## Decision

This syllabus is approved by the board of the Department of Sociology, Stockholm University, 20181127

## Prerequisites and special admittance requirements

Bachelor's degree of 180 ECTS credits in pedagogy, psychology or sociology with emphasis on personnel, work and organization, or equivalent, including a thesis of 15 credits and Swedish upper secondary school course English B/English 6 or equivalent. If a student has a degree in a major other than pedagogy, psychology or sociology, a special eligibility assessment is made.

## Course structure

Examination code	Name	Higher Education Credits
2MPE	Personell Economics	7.5

## Course content

Personnel economics applies economic tools to topics from human resource management. This course provides an introduction to a wide range of topics relevant to HR managers, such as recruiting and hiring, training investments, or payment schemes.

## Learning outcomes

After successful completion of the course, the student should:

- understand how economic theory can be used to analyze questions from human resource management, such as recruiting and hiring, training investments, and payment schemes.
- understand how human resource practices can be analyzed empirically.
- be able to apply theoretical and empirical findings to real-life cases.
- be able to read and critically review research papers using an personnel economics approach

## Education

The course consists of lectures and seminars.

At the seminars the students need to do presentations. This presentation is a part of the examantion. Therefore seminare participation is required.

### **Forms of examination**

Forms of examination at this course are the groupwork presentation and active participation in discussions at seminars and also a and a take-home exam.

The course work and examination are evaluated according to the following grades:

A = Excellent  
B = Very good  
C = Good  
D = Satisfactory  
E = Sufficient  
Fx = Insufficient  
F = Fail

The grading criterias are communicated to the students at the course start. To get a passing grade at the course the student needs at least the grade E at all forms of examination. Students with Fx or F at an exam are entitled to take another exam as the long as the course is provided in order to achieve grade E at least. A student with grade E or higher is not entitled to another examination to improve his/her grade.

### **Plagiarism, cheating and unauthorized cooperation**

It is the responsibility of the student to be familiar with the rules for examination. Detailed information is available at Stockholm University's website. Teachers are obliged to report suspicion of cheating and plagiarism to the Director of Studies and the Disciplinary Board. An example of plagiarism is to formally or almost verbatim copy a text (even a single sentence) without indicating where this comes from. This also applies to texts you have previously written (self-plagiarism). Study groups are encouraged, but when it comes to individual course work, students must submit an independent work and not an unauthorized cooperation.

### **Limitations**

No admission to this course is possible for anyone who has passed the course SO7450, Personnel Economics 7,5 credits.

Students can request to be examined according to this syllabus up to three semesters after it has ceased to be valid. The request shall be made to the Director of Studies.

### **Required reading**

Current literature list will be available no later than two months before the start of the course.