

Syllabus

for course at first level

Sociology: Personnel, Work, Organization II

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30.0 Higher Education

Credits

30.0 ECTS credits

Course code: SOD200
Valid from: Spring 2017
Date of approval: 2007-12-18
Changed: 2017-01-24
Department Department of Sociology

Main field: Sociology
Specialisation: G1N - First cycle, has only upper-secondary level entry requirements

Decision

The syllabus is approved by the Board of the Department of Sociology as of 2007-12-18, last revised 2017-01-31.

Prerequisites and special admittance requirements

Completed Social Science Course: Personnel, Work and Organization 60 credits.

Course structure

Examination code	Name	Higher Education Credits
1P11	Organizational Theory	9
1P12	Qualitative Analysis	4.5
1P13	Quantitative Analysis	4.5
1P14	Social Stratification and Labour Market	6
1P15	Essay	6
1P19	Society and Population	6
1P20	Social Problems	6
1P21	Social Organisation	6
1P22	Comparative Sociology	6
1P17	Globalization	6

Course content

The course consists of five course units: organizational theory 9 credits, qualitative analysis 4.5 credits, quantitative analysis 4.5 credits, social stratification and labour market 6 credits and essay 6 credits.

Organizational Theory 9 credits provides an in-depth presentation of the organizational theoretical perspectives discussed in previous studies, with an emphasis on classical and modern theory. The unit covers theoretical topics that define the important research areas in the field of organization theory.

Qualitative Analysis 4.5 credits. The unit expands and deepens methodological knowledge from Sociology I, especially regarding the methods' epistemological grounds, problem, the practical application of various techniques and analysis of empirical material.

Quantitative Analysis provides 4.5 credits extended and thorough knowledge of quantitative analysis techniques primarily in the regression analysis. Moreover, given the knowledge of formulation and delineation of research problems and finding appropriate techniques to empirically analyze these problems.

Special course 6 credits provides knowledge of theory and recent research within a specific field. Each semester a number of options are offered. This unit also contains a practice of problem formulation based on

theory and previous research within the given field. Which special courses are offered may vary from one semester to another.

Essay 6 credits provides training in the application of theory and method based on one of the special courses offered. A smaller study of a defined research problem is made from existing sources or a simple data collection.

Learning outcomes

Knowledge and understanding

After completing the course the student should

- show a good knowledge and understanding of basic organizational concepts, theories and methods.
- have a good understanding of the principles and approaches to sociological research and investigation work.
- have knowledge of the theory and recent research in a particular sociological application area.

Ability and competence

After completing the course the student should

- be able to apply key organizational theories to contemporary social phenomena,
- be able to interpret and draw conclusions based on empirical data.
- demonstrate capacity to apply sociological theory as a smaller essay.
- demonstrate ability to understand and reflect about the content of a sociological study,
- demonstrate the ability to apply basic qualitative and quantitative analysis.

Values and approaches

After completing the course the student should

- demonstrate an ability to take a critical view of social phenomena.
- show ability to evaluate ethical issues in the research.

Education

The teaching consists of lectures, tutorials and seminars.

Forms of examination

a. Examination of the course is through assignments, home exams, sit-in exams and for some units also active participation in seminars. In the case of attendance being compulsory this will be presented in the course unit description.

b. Grades will be assigned according to a seven-referenced scale:

- A = Excellent
- B = Very Good
- C = Good
- D = Satisfactory
- E = Sufficient
- Fx = Insufficient
- F = Fain

c. Grading criteria will be distributed at the beginning of the course.

d. To get the final grade for the entire course at least an E in all modules is required. The final grade of the course is determined by adding all grades (A = 5, B = 4, C = 3, D = 2 and E = 1), multiplied by the number of credits for each unit and dividing the sum by 30 (equal to the total number of credits in the course). The acquired number is then translated back into a grade A-E.

e. Students who receive the grade Fx or F on an examination has the right to take further exams as long as the course is given in order to obtain a grade E at least. Students who receive a grade of E may not retake exam for a higher grade. Students who have failed a unit twice for the same grader may request to have another grader on the next occasion. The request is to be directed to the Director of Studies. Students can demand to be examined according to this syllabus up to three semesters after it has ceased to be valid. Such request is to be directed to the Director of Studies.

Required reading

The literature is reported in the syllabus of each course unit.