



Litteraturlista

PEAPAO – Introduktion till personal, arbete och organisation (15 hp) HT 2021

Obligatorisk litteratur

Juridik

- Nyström, B. (2017). *EU och arbetsrätten 2017*, Wolters Kluwer.
- Calleman, C. (2011). Uppsägningar på grund av arbetsbrist i den ekonomiska krisen. I *Rätten i den ekonomiska krisen* (ed. C. Calleman). Uppsala: Lustus förlag, s 163-190.

Sociologi: Organisation & Kommunikation

- Ahrne, G, N. Brunsson N. & D. Seidl 2016. Resurrecting organization by going beyond organizations. *European Management Journal*, 34(2), 93-101. <http://dx.doi.org/10.1016/j.emj.2016.02.003>
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<https://citeseerx.ist.psu.edu/viewdoc/download?doi=10.1.1.471.4107&rep=rep1&type=pdf>

Weick, K. E., K. M. Sutcliffe och D. Obstfeld 2005. Organizing and the Process of Sensemaking. *Organization Science* 16(4): 409-421. <https://www.jstor.org/stable/25145979>

Psykologi

Pass 1 Downsizing

- van Dierendonck, D., & Jacobs, G. (2012). Survivors and victims, a meta-analytical review of fairness and organizational commitment after downsizing. *British Journal of Management*, 23, 96-109. DOI: 10.1111/j.1467-8551.2010.00724.x
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- Gandolfi, F. (2013). Workforce downsizing strategies, archetypes, approaches and tactics. *Journal of Management Research*, 13, 67–76.
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- Neves, P. (2014). Taking it out on survivors: Submissive employees, downsizing, and abusive supervision. *Journal of Occupational and Organizational Psychology*, 87, 507–534. DOI:10.1111/joop.12061
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Pass 2 Motivation och prestation

- Andersson-Stråberg, T., Hellgren, J., & Sverke, M. (2005). Att få vad man förtjänar. Rättviseupplevelser i samband med individuell lönesättning. *Arbetsmarknad & Arbetsliv*, 2, 93-106.
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- Hackman, R. J., & Oldham, G. R. (1976). Motivation through the design of work: Test of a theory. *Organizational Behavior and Human Performance*, 2, 250-279.
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- Promberger, M., & Marteau, T. M. (2013). When do financial incentives reduce intrinsic motivation? Comparing behaviors studied in psychology and economic literature. *Health Psychology*, 32, 950-957.
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Pedagogik

Pass 1: Utbildning, arbete och kompetens

- Anderson, J.R., Greeno, J.G., Reder, L.M., & Simon, H.A. (2001). Perspectives on Learning, Thinking, and Activity. *Educational researcher* 29(11): 11-13. DOI: 10.3102/0013189X029004011 (Finns att ladda ner som artikel på www.su.se/bibliotek)
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- Ellström, P.-E. (1997). The many meanings of occupational competence and qualification. *Journal of European Industrial Training*, vol. 21 (6-7), 226-273. <https://doi.org/10.1108/03090599710171567>. (Finns att ladda ner som artikel på www.su.se/bibliotek)
- Ellström, P.-E. & Kock, H. (2008). Competence Development in the Workplace: Concept, Strategies and Effects. *Asia Pacific Education Review*, vol 9(1), 5-20. (Finns att ladda ner som artikel på www.su.se/bibliotek)
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Pass 2: Implementering, förändring och lärande

- Andriopoulos, C. & Lewis, M.W. (2009) Exploitation – exploration tensions and organizational ambidexterity: Managing paradoxes of innovation, *Organization Science*, 20(4), 696-717 (Finns att ladda ner som artikel på www.su.se/bibliotek)

- Avby, G. (2016) Organizing for deliberate practice through workplace reflection. In S. Billett et al. (eds.), *Supporting Learning Across Working Life*, Professional and Practice-Based Learning 16. (Finns att ladda ner som artikel på www.su.se/bibliotek)
- Avby, G. (2018) *Att utveckla professionell expertis – en bok om kunskap och lärande*. Lund: Studentlitteratur. Kap. 3, s. 45-77, kap 5, s.97-114, kap. 7, s. 129-149.
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- Nilsen, P. (2015) Making sense of implementation theories, models and frameworks. *Implementation Science*, 10(53), 1-13. DOI 10.1186/s13012-015-0242-0 (Finns att ladda ner som artikel på www.su.se/bibliotek)
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